

Growing sustainable nonprofit business operations.

My passion is bringing my 20+ years of director-level experience to small and medium sized nonprofit organizations, ensuring that they develop and sustain clear and effective operations practices and create solid foundations for programs to grow on.

FINANCE

bookkeeping best practices annual audit preparation revenue recognition and expense allocations fund-based accounting and restricted gift tracking periodic and board reporting annual budgets and forecasting grant preparation, reporting development collaboration, storytelling through finance

HUMAN RESOURCES

payroll processes handbook and other policy development job descriptions and classifications

OPERATIONS

systems/tools for effective and inexpensive solutions IT reviews and recommendations optimizing procurement, other admin functions

HOURLY RATE \$125

project and ongoing service pricing available

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